



## VNL teams & squad Policy

Ariels Victorian Churches Netball Association – Ariels VNL  
(Now written as Ariels VCNA)

Policy Title:	Ariels VCNA – VNL team & squad Policy's
Date Written:	5 <sup>th</sup> May 2017
Current Status:	Approved 31 <sup>st</sup> May 2017 – Executive committee
Updated:	

### ASSOCIATION CONTACT DETAILS

Postal Address: P.O. Box 6174,  
Vermont South, Vic, 3133

### ASSOCIATION WEBSITE & EMAIL ADDRESS

Website : [www.arielsnetball.com.au](http://www.arielsnetball.com.au)  
Email : [vnl@ariels.com.au](mailto:vnl@ariels.com.au)  
Facebook : <http://www.facebook.com/arielsVCNA>

### TRAINING & PLAYING VENUES

- Yarra Valley Grammar Sports Complex, Kalinda Road, Ringwood (Mel. 50: D1)
- Doncaster Secondary College – 123 Church Road, Doncaster (Mel: 33 G12)
- State Netball & Hockey Centre (SNHC) – Brens Drive, Parkville (Mel. 29: D 12)

### 2017 ASSOCIATION CONTACTS

President	Nicole O'Hare	<a href="mailto:president@ariels.com.au">president@ariels.com.au</a>
Vice President	Karen Black	<a href="mailto:vicepresident@ariels.com.au">vicepresident@ariels.com.au</a>
Treasurer	Keisha Noble	<a href="mailto:treasurer@ariels.com.au">treasurer@ariels.com.au</a>
Registra	Karen Black	<a href="mailto:registra@ariels.com.au">registra@ariels.com.au</a>
Administration Officer	Rosie Poulton	<a href="mailto:ariels@ariels.com.au">ariels@ariels.com.au</a>
VNL Primary Contact	Nicole O'Hare	<a href="mailto:vnl@ariels.com.au">vnl@ariels.com.au</a>
Sponsorship	Keisha Noble	<a href="mailto:sponsorship@ariels.com.au">sponsorship@ariels.com.au</a>
Uniform Coordinator - VNL	Karen Black	<a href="mailto:karen@blackys.com.au">karen@blackys.com.au</a>
Doncaster Manager	Keisha Noble	0466 615 177 <a href="mailto:ariels.iesc@gmail.com">ariels.iesc@gmail.com</a>
Association Coach Advisor	Tim Smith	<a href="mailto:coachadvisor@ariels.com.au">coachadvisor@ariels.com.au</a>

## 1. Selection Panel

### Composition of Selection Panel

- A selection panel will be appointed for each VNL team to select players.

### General Consensus

The appointed selections panel will select squad/teams by general consensus and majority voting. Should the selection panel be split three ways on any squad/team member the Ariels panel shall have the determining vote. The Ariels panel does not have the power to override the decision of the other two selection panel members if they are in agreement on the selection of a squad/team member.

The Ariels executive committee has the right to overrule the selectors on financial, moral or ethical reasons. They cannot overrule the selectors on playing ability.

### Obligations of Selectors

Selectors must be available to attend

- A meeting prior to selections to discuss the selection process
- Each selection session, with a follow up meeting to discuss players position for following sessions
- A final meeting to discuss which players should be selected in the final teams and present to the Ariels panel
- Selectors must declare any conflict of interest, prior to the commencement of selections. The Ariels panel may choose to not allow a selector to be involved in selecting for a particular team if that selectors daughter is trialing for that team.

## 2. Team Selections

### 1. Player Eligibility

- Selections Registration Form returned before due date
- Players will be required to pay a one off entry fee for trials
- All players must be financial, with no outstanding invoices and not under suspension
- Players must not be affiliated with another VNL club or feeder club (as stated on their websites) during the season/s they are playing with us.
- A player whose late registration is accepted may not have the opportunity to play in her two preferred positions in the selection trial
- Players are requested to select a minimum of two preferred positions

### 2. Selection Criteria

- Selectors should consider the following criteria
- Basic Skills e.g.: ball handling, footwork, attack, defense, timing
- Positional play e.g.: success in playing referred positions, ability to read the game, intercepts,
- Team work, ability to combine well with others e.g.: by placement of passes, creating space for others

- Work ethic e.g.: intensity, work rate, concentration, ability to sustain performance for four quarters, ability to lead & lift a team
- The Selection Panel should aim to select the most competitive teams for the following year
- At all times, players should be considered on the basis of demonstrated ability, as seen during trails or during the previous season, as noted in the coaches reports.

### **3. Assessment of players and Selection Process**

Selectors are required to document their assessment of all players, by either;

- Rating of all players to the agreed rating system e.g.: 1,2,3, or
- Ranking of all players in order of ability in the relevant positions e.g.: goals, mid court, defense
- All players involved in the final selection session must be rated in order of ability in the relevant positions
- Where one or more selectors have not been able to rate / rank a player by the conclusion of a selection session, that player should be invited back for the subsequent session so that a rating / ranking can be made.
- If a selected player declines the offer of a place in the team, that place can then be offered to the highest-rated unselected player in the same position

### **3. General Team Information**

#### **1. Inability to attend**

- If a player is unable to attend a team selection, training of final selection due to extenuating circumstances, she must submit appropriate documentation in writing, to the Ariels Administrator – vnl@ariels.com.au
- The document must fully detail the extenuating circumstances. If the circumstance involves a medical condition, the complexity and severity of the condition and estimated recovery time of illness or injury must be included
- The selections panel, in conjunction with the Ariels panel will determine whether injured or ill athletes are eligible for team selection
- Any player unavailable to participate in selections, which has been approved by the Ariels panel and/or selection panel, maybe considered for selection based on current year performance.

#### **2. Team Announcement**

The selection panel will advise the Ariels panel, for teams to be presented to the board for ratification.

- Players will be notified by email whether or not they have been invited to return for last selection session
- Following the final selection session all players will be notified within a time set prior to trials by the board via email
- If offered a position, players must accept with payment of a non-refundable fee or reject the position in writing within 7 days of the initial offer

- Players outside the final team lists will be placed onto an emergency list, using the rank /rate system.
- Players on the emergency list will be notified of this placement, via email
- Players will be moved into a team when required by rejected offers
- All players who attend selections will be advised by email on their outcome

### **3.3. Player feedback**

- The Selection Panel is required to provide player feedback notes to the Coordinator within two weeks following the final selection, if required.
- Players can request feedback in writing within three weeks following final selection day.
- Feedback will be forwarded to players within four weeks of request.

### **3.4. Terms of Selection**

- Unfinancial or players under suspension will not be selected without the approval of the Ariels Executive committee.
- All players are required to pay a non-refundable fee set by the Executive committee
  - Failure to pay the non-refundable fee will result in the athlete being excluded from the program
- All players are required to :
  - Log onto our website and register to play with Ariels VCNA – VNL in My Netball, pay the acceptance fee (includes the Netball Victoria Registration fee) The link will also be emailed to you.
  - Log onto Netball Victoria's VNL link to register for the season, this link will be emailed to you.

Sign and return :

- Player Agreement & acceptance form
  - Player & Parent Acknowledgement sheet
  - Agreement of release and waiver of Liability form
  - Complete Uniform requirements where applicable
- All players are required to commit to all training and weekly game sessions planned – currently Monday, Wednesday & Friday; with the occasional Weekend session.
  - Players may be required to attend player meetings
  - The Captain and Vice Captains are selected by the Team Coach and must be submitted to the Ariels panel.

#### **4. Ariels Board Responsibilities**

##### **4.1. Selection Dates**

- The Ariels Executive committee will be responsible for setting selections date and advertising;
  - Website - [www.arielsnetball.com.au](http://www.arielsnetball.com.au)
  - Facebook – <http://www.facebook.com/arielsVCNA>
  - IESC – noticeboards (at Doncaster Secondary College)
  - AGM & Information Day will be advertised – via email and on the website.

##### **4.2. Pre Selection Dates Administration**

- All Selections Panels will be appointed prior to in accordance with Selection Policy guidelines
- Coordinator will request all coaches' reports on players;
  - Team Ranking
  - Strengths & Weakness
  - Attendance
  - Injuries / Illness
  - Team Ethics
- Collation of Players details and entered into database
- Advise Head Coach and or VNL administrator of any non-attendance applications

##### **4.3. During Selection Administration**

- Collection of Selection entry fee
- Collate trials game sheets, a copy for each selector and 1 for the head coach
- Coordinator to collate players lists after each selection. This can be emailed from a selector on the panel

##### **4.4. Post Selection Administration**

All players who attended selections will receive a letter via email either:

- Squad / Team Placement or
- Emergency Player Listed
- Non Selection
- Any feedback requests will be replied to by the Ariels panel
- Any player movements will be done by the Ariels panel. Selectors may be involved if required.
- VNL coaches to follow up on training schedule times & all other matters for following year

## 5. Ariels Contact Details

### Ariels Administration

- Email: [vnl@ariels.com.au](mailto:vnl@ariels.com.au)

### Advertising

- Website: [www.arielsnetball.com.au](http://www.arielsnetball.com.au)
- Facebook: <http://www.facebook.com/arielsVCNA>
- Noticeboards: Doncaster Secondary College

## 1. GUIDELINES FOR PLAYERS

**NOTE: In addition to the Selections Policy, all players in any activity held by or under the auspices of Ariels VCNA, must meet the following requirements in regard to your conduct during any such activity or event:**

### 2.1 QUALIFICATIONS:

- All players must be currently registered Netball Victoria members (via our My Netball link, even if the payment has been made to another club or association).

### 2.2 PLAYER COMMITMENT:

- Players are selected in a VNL Team for the complete calendar year.
- Player movement between teams may occur on the recommendation of the Head coach and coaches of each team.
- Players must be available and punctual for all training sessions, matches and any other specified activities.
- Players must display commitment and positive attitude to all trainings and playing sessions.
- Players must wear appropriate footwear and full uniform to games, training and any Ariels VNCA events.
- Players should remember that they are representing the entire Ariels VCNA and are expected to show good sportsmanship at all times, and show respect to coaches, team mates, officials and other participants.
- The team must remain a unit. All players must remain from the start of training / playing session to the end.
- Players not on court must remain on the bench with their coach and support the team.
- If due to unavoidable circumstances you cannot attend an event, the coach / manager must be notified at the earliest possible time.

### 2.3 COURT TIME:

- The allocation of player positions and court time is up to the discretion of the coach of each team.
- **Players may be dropped to the VNL squad team if the head coach feel this is necessary due to poor performance and/or disciplinary reasons.**

### 2.4 INJURIES / ILLNESS:

- Notify your coach of any injuries you may have. Players must attend training sessions unless cleared by Coach.

- Certificate of Clearance: A medical clearance must be provided to the coach for Injuries requiring medical / physiotherapy treatment before resuming play/training. This also applies where illness has caused an absence from team activities of two scheduled session or more.
- Upon Medical Clearance given players must complete a full training session before taking part in a match, unless Head Coach approval.

**NOTE: It is the player's responsibility to obtain the required Medical Clearances at the players cost. It is the responsibility of the player or their guardian to record injuries that occur during a game with Netball Victoria according to the VNL rules.**

## **2.5 FEES:**

The stipulated fees and charges must be received by the specified date, set by the Executive Committee.

- Non Refundable - acceptance fee (due when accepting your position) and the Events Payment (due before round 1).
- **Fees – Autumn and Spring season fees apply for all squad players** (additional to the acceptance & events fees). These fees are paid over 6 payments.
  - Payment plans are available, but must be paid at the agreed time. Please email – treasurer@ariels.com.au
- Unpaid Fees will incur limited or no court time until payment has been received
- The Executive Committee has the option of replacing a player or restricting court time if these requirements are not fulfilled.
- Acceptance fee is payable via My Netball (follow the link on our website for VNL) Season fees can be paid via Direct Credit, see your invoice for details.

**NOTE : Court fees and training fees are charged to the Association regardless if players attend. There is no rebate of fees for any missed portion of the season (except in exceptional circumstances/major injury).**

## **2.6 UNIFORMS:**

All team members must wear the following compulsory parts of the uniform.

- A-line Dress – VNL or Squad
- Training Singlet Top
- Training shorts or leggings must be black if they are not Ariels uniform
- Ariels white Socks
- Hoodie / Jackets
- Warm up top
- VNL polo
- Back Pack

All uniform is provided free of charge. Squad player's dresses must be returned at the end of the season or at the end of your last game if you are withdrawing. VNL player's dresses must be returned if you are leaving the club to play for another VNL club.

**NOTE : It is compulsory that the correct uniform & appropriate footwear be worn at all training and games throughout the season.**

## **2.7 TRAINING ATTENDANCE**

- Weekly court sessions are compulsory.

## **2.8 PLAYER ISSUES:**

- If players have any issues or complaints they should be directed initially to the Coach, at an agreed time.
- If the above action does not bring a resolution, the player should present their concerns to the Head Coach and or VNL administrator.

## **2.9 PLAYER MISCONDUCT:**

- Please refer to Policy available at [www.arielsnetball.com.au](http://www.arielsnetball.com.au)

## **2.10 SOCIAL MEDIA:**

- Please refer to Policy available at [www.arielsnetball.com.au](http://www.arielsnetball.com.au)

## **2.11 PLAYERS CODE OF BEHAVIOUR:**

- Please refer to the Players code of behavior policy on our website [www.yarranetball.com.au](http://www.yarranetball.com.au)

# **3 GUIDELINES FOR COACHES**

**NOTE: In addition to the Netball Victoria's Coaches Codes of Behavior, as a Coach in any activity held by or under the guidelines of Yarra Ariels VCNA, you must meet the following requirements in regard to your conduct during any Yarra Ariels VCNA activity or event:**

## **3.1 QUALIFICATIONS:**

- All coaches must be currently registered Netball Victoria members with Ariels.
- All coaches should hold a minimum Intermediate Coaching Accreditation, or be working towards completion.
- All coaches must hold a current Working with Children's Check and provide the club with a copy of their card each year (emailed to [vnl@ariels.com.au](mailto:vnl@ariels.com.au))
- All coaches must sign and return their coaches contract and the coaches code of behavior form (emailed to [vnl@ariels.com.au](mailto:vnl@ariels.com.au)) each year.
- Coaches must not coach for, be coach coordinator/advisor/manager for or be on the board/committee of an association that plays against our representative teams at any competitions or tournaments during the year they are coaching with us.
- Coaches & assistant coaches must be willing to attend all training sessions (arriving a minimum of 5 minutes prior to the player's arrival time) and arrive at the agreed warm up time prior to the game – squad teams ½ hour prior and VNL teams 1 hour prior.

## **3.2 COACHING SELECTIONS:**

- Please see [www.arielsnetball.com.au](http://www.arielsnetball.com.au) for Coaching Application & Information

## **3.3 PLAYER MOVEMENT BETWEEN TEAMS:**

- Player movement between teams may occur throughout the season as game fill ins or permanent players if injuries occur. Coaches are to request someone for the



playing position required, and coaches should be given best player for that position.

- Coaches may drop a player to the team below or squad on performance or training non-attendance.
- The coaches will discuss the best option for player movement from within our programs & within Competition Rules and with approval from the Ariels Panel :
  - Championship from Division 1
  - Division 1 from 19u or Division 1 squad
  - 19u from squad (if there is no squad player available for that position they would pull from training partners 1<sup>st</sup> then Jets/Open Prem. teams – from the highest playing Jets team 1<sup>st</sup> unless this team plays in the same section as the squad team)
  - If there is a long term injury and the above procedures have been exhausted they can bring a player in from outside our playing group with approval from the Ariels panel and Executive committee.

### **3.4 COURT TIME:**

- The allocation of player positions and court time is up to the discretion of the Coach of each team.

### **3.5 INJURY / ILLNESS:**

**NOTE: It is the player's responsibility to obtain the required Medical Clearances at the players cost. It is the responsibility of the player or their guardian to record injuries that occur during a game on the back of the score sheet.**

### **3.6 Certificate of Clearance:**

- A medical clearance must be provided to the coach for Injuries requiring medical / physiotherapy treatment before resuming play/training. This also applies where illness has caused an absence from team activities of two scheduled session or more
- Upon Medical Clearance given players must complete a full training session before taking part in a match, unless Head Coach approves it.

### **3.7 UNIFORM:**

All coaches will be supplied with the following uniform :

- Polo
- Jackets
- Hoodie
- Back Pack

### **3.8 COMPETITION RULES:**

The coach must be aware of the Rules governing the competition in which his / her team is competing as well as Ariels policies and codes of behaviour.

### **3.9 DISPUTES:**

- If a coach believes disciplinary action is required for any player, it should be brought to the attention of the Head Coach & Ariels coaching panel for discussion.
- The player must have the option to explain what happened before any disciplinary action can take place.

- The Head Coach and/or Ariels Panel will bring the issue to the attention of the Executive Committee to gain assistance and advice.
- Head Coach or VNL administrator will respond in an appropriate manner.

**3.10 SOCIAL MEDIA:**

- Please refer to Policy available at [www.arielsnetball.com.au](http://www.arielsnetball.com.au)

**3.11 OTHER:**

- When attendance at training and/or games is not possible, they must arrange a suitable replacement and advise Head Coach or VNL administrator.
- *If the absence is extended beyond one session, the substitute must be approved by the Head Coach.*
- The coach is required to keep an accurate record of:
  - Player attendances at training,
  - Game positions & court time allocation
  - Injuries – Training & Game
- Medical Records must be available for training, games and tournaments
- Liaise with the Team Manager to ensure the team is represented at every Coach and Team Manager meeting.
- Notify Head Coach & VNL administrator of any Team Functions (outside Ariels organized sessions), these must be approved by Head Coach/Ariels Panel.
- MVP votes will be 3,2,1 by coach recorded on the voting cards.

