



## Ariels VCNA - Ariels Victorian Churches Netball Association

(Now written as AVCNA)

Policy Title:	Jets & Ariels VCNA Representative Selection Guideline / Policy
Date Written:	4 <sup>th</sup> December 2013
Current Status:	To be Approved by Board 2014

### Updates to Policy

Update No:	Approval Date	Nature Of Amendment	Update Author
As At Dec 2013 #1		Written & Approval	Janine Kilmartin Christina Puopolo
27/6/2014		Amended	Janine Kilmartin
18/8/2014		Amended Structure & wording	Janine Kilmartin Christina Puopolo Fiona Whitbourn Nicole O'Hare
26/8/14		Grammar Amended	Janine Kilmartin
10/4/15 13/8/15		Amended wording	Nicole O'Hare
4/11/15		Amended	Executive Board
13/2/17		Amended	Executive Board
9/10/17		Amended	Executive Board

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### Scope

The Jets & Ariels VCNA Teams Selection Policy and associated procedures applies to the Ariels VCNA Board, employees, members and all appropriate personal.

All decisions made in accordance with this policy will be final and there will be no appeals.

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**The Ariels Panel** – This panel is made up of the President of the association, Netball Director – VNL or Ariels VCNA Rep, coach advisor, age group coordinators (as needed), committee members (as needed), head coach (as needed).

## POLICY

### **1. Objectives of the AVCNA Selection Panel**

#### **1.1. Ariels VCNA Association Team Selections**

- To identify and select at least ten (per team) of the best athletes on each of the respective age groups to achieve success in weekly games held at Waverley Park and Association Tournaments.

#### **1.2. Jets VNL Development Teams**

- To identify athletes with the ability for future and long term potential of becoming an Ariels Victorian Netball League (VNL) Player.

#### **1.3. Coaches Selections**

- To identify coaches with the ability for future and long term potential to help build and maintain the philosophy within the Ariels association.

### **2. Teams to be Selected**

#### **2.1. Ariels VCNA Association teams**

- Ariels VCNA Open – One Team\*
- Ariels VCNA 17 – A minimum of 2 Teams\*
- Ariels VCNA 15 – A Minimum of 5 Teams\*
- Ariels VCNA 13 – A minimum of 4 Teams\*
- Ariels VCNA 11 – Two Teams\*

\*Numbers of teams will be decided by the Ariels Panel at the end of trials each year.

#### **2.2. Jets VNL Development Teams**

- Ariels Jets VNL Development Senior (Jets Senior)
- Ariels Jets VNL Development Junior (Jets Junior)
- Ariels Jets 17 3s (Jets 17 3s)

### **3. Coaches Selections**

#### **3.1. Coach Eligibility**

- Expressions of Interest form to be returned before due date
- All coaches must be financial and not under suspension
- Coaches must not be affiliated with another VNL club or feeder club (as stated on their websites) for the duration of the season/s they are coaching with us.
- A coach whose late expression of interest is accepted may not have the opportunity to coach their preferred team
- Coaches are requested to select a minimum of two preferred teams

#### **3.2. Selection Criteria**

- Coaches will be considered on the following criteria
- Accreditation Held
- Experience
- Previous Coaching Level – documented
- The Ariels Panel will select Coaches for following year
- New Coaches may be asked to demonstrate a skill session.

## **4. Selection Panel**

### **4.1. Composition of Selection Panel**

- A selection panel will be appointed for each age group to select players. The following personnel will be appointed for each team;
- Head Coach of respective Age
- Three selectors from applications received, one selector must be external to age group
- All Selectors and coaches will hold a minimum Development coaching accreditation or have year's experience in VNL level competition or above as a selector, coach or player

### **4.2. General Consensus**

The appointed selections panel will select squad/teams by general consensus and majority voting. Should the selection panel be split three ways on any squad/team member the Ariels panel shall have the determining vote. The Ariels panel does not have the power to override the decision of the other two selection panel members if they are in agreement on the selection of a squad/team member.

### **4.3. Obligations of Selectors**

Selectors must be available to attend

- A meeting prior to selections to discuss the selection process
- Each selection session, with a follow up meeting to discuss players position for following sessions
- A final meeting to discuss which players should be selected in the final teams and present to the Ariels panel
- Selectors must declare any conflict of interest, prior to the commencement of selections

## **5. Team Selections**

### **5.1. Player Eligibility**

- Selections Registration Form returned before due date
- Players will be required to pay a one off entry fee for trials
- All players & their family must be financial, with no outstanding invoices and not under suspension
- Players must not be affiliated with another VNL club or feeder club (as stated on their websites) during the season/s they are playing with us.
- A player whose late registration is accepted may not have the opportunity to play in her two preferred positions in the selection trial
- Players are requested to select a minimum of two preferred positions
- Players wishing to trial outside of their age group must seek approval from the Head Coach of their age group and the Netball Director prior to selections
- Players must give Ariels VCNA matches and training session priority over other commitments.

### **5.2. Selection Criteria**

- Selectors should consider the following criteria
- Basic Skills e.g.: ball handling, footwork, attack, defence, timing
- Positional play e.g.: success in playing referred positions, ability to read the game, intercepts,
- Team work, ability to combine well with others e.g.: by placement of passes, creating space for others

- Work ethic e.g.: intensity, work rate, concentration, ability to sustain performance for four quarters, ability to lead & lift a team
- The Selection Panel should aim to select the most competitive teams for the following year
- At all times, players should be considered on the basis of demonstrated ability, as seen during trials or during the previous season, as noted in the coaches reports.

### **5.3. Assessment of players and Selection Process**

Selectors are required to document their assessment of all players, by either;

- Rating of all players to the agreed rating system e.g.: 1,2,3, or
- Ranking of all players in order of ability in the relevant positions e.g.: goals, mid court, defence
- All players involved in the final selection session must be rated in order of ability in the relevant positions
- Where one or more selectors have not been able to rate / rank a player by the conclusion of a selection session, that player should be invited back for the subsequent session so that a rating / ranking can be made.
- If a selected player declines the offer of a place in the team, that place can then be offered to the highest-rated unselected player in the same position

### **5.4. Team Make up**

- Team Selections should be based on 1st team,
  - 3 best ranked / rated goaler
  - 4 best ranked / rated mid court
  - 3 best ranked / rated defenders
- And so on for each team.
- The Ariels Panel should refer to Coaches reports, which should include current year team ranking, strengths and weaknesses, as they have had valuable time with players
- No player will be put onto the waitlist for a team higher than the bottom team of each age group even if this means the player will be placed in a lower team than they currently play in

## **6. Half Year Player Movements**

### **6.1. Player Eligibility**

- All players & their family must be financial, with no outstanding invoices and not under suspension
- Players within Ariels VCNA are viewed as first priority
- Players outside Ariels VCNA will be placed accordingly if required

### **6.2. Selection Criteria**

- The Ariels panel will meet with Team Coaches to discuss best suited players on:
- Positional placement
- Basic Skills e.g.: ball handling, footwork, attack, defence, timing
- Positional play e.g.: success in playing referred positions, ability to read the game, intercepts,
- Team work, ability to combine well with others e.g.: by placement of passes, creating space for others
- Work ethic e.g.: intensity, work rate, concentration, ability to sustain performance for four quarters, ability to lead & lift a team
- Season Attendance

- Half year player movement will only happen within the age group the player was selected in for that year, no player will move to a team in the age group above them unless there are extenuating circumstances which are passed by the Executive board.

### **6.3. Player Selection Process**

The following is a guideline of the selection process if player movements are required:

- **JETS Program**
  - Invite sent to player outlining commitments required for season and details of invitational selection process
  - Attendance to two (2) Court sessions
  - Attendance to one (1) Track, Strength & Conditioning Session (Jets Program)
  - Coach(s) of team shall keep written record of player's feedback
  - Netball Director may attend and participate in any session
  - Final decision will be made in discussion with the Ariels panel
- **Ariels VCNA Association**
  - Coach(s) of team shall keep written record of player's feedback season
  - Coach Coordinator of each age group may view player weekly game and or training
  - Coach Coordinator of each age group and/or Netball Director may attend and participate in any session

### **7. TID Player Selection**

Netball Victoria Zone Academy Program aims to provide a concurrent development opportunity for talented players, coaches, umpires and team managers, which will assist them to reach their potential.

- Coaches will put forward best players based on performance and ability to Coach Coordinator.
- Players playing out of their age group, may be selected on their own age group.
- Teams to be entered are based on the best players in their age group (not necessary set teams)
- A minimum of 9 players will be named per team.
- Coach Coordinator of each age group to assess players and put forward teams to the Ariels panel.
- Ariels panel approval will be final.

### **8. Mildura Team Selection**

- **Player Eligibility**
  - All player & their family must be financial, with no outstanding invoices and not under suspension
  - All players must be playing in Spring Season for Ariels Victorian Churches Netball Association
- **Selection Process**
  - All players will receive an "Expressions of Interest" with a due date
  - Mildura Coordinator to collect and issue player list to Coach coordinator of each age group & Coaches
  - Teams attending will be subject to expressions received and ratification from the board
    - Jets U17
    - Yarra U17
    - Yarra U15
    - Yarra U13

- Players will be selected in order of:
  - Current Team
  - Players in top teams will be selected first
  - Players from lower teams will be selected on positional requirements to balance out the teams, by the coaches.
- Players selected into teams by Age group Coach Coordinator & Coach recommendations
- All players selected required to pay a Non Refundable Acceptance Fee prior to the due date, set by Executive Board
- All players will be issued an invoice for the balance of payment, due prior to the due date set by Executive Board
- If players do not pay their deposits or balance of payments on time with no communication to the club, their positions will be offered to players on the waiting list

## **9. General Team Information**

### **9.1. Inability to attend**

- If a player is unable to attend a team selection, training or final selection due to extenuating circumstances, she must submit appropriate documentation in writing, to the Ariels Administrator
- The document must fully detail the extenuating circumstances. If the circumstance involves a medical condition, the complexity and severity of the condition and estimated recovery time of illness or injury must be included
- The selections panel, in conjunction with the Ariels panel will determine whether injured or ill athletes are eligible for team selection
- Any player unavailable to participate in selections, which has been approved by the Ariels panel and/or selection panel, maybe considered for selection based on current year performance

### **9.2. Team Announcement**

The selection panel will advise the Ariels panel, for teams to be presented to the board for ratification.

- Players will be notified by email whether or not they have been invited to return for last selection session
- Following the final selection session all players will be notified within a time set prior to trials by the board
- If offered a position, players must accept with non-refundable payment or reject the position in writing within 7 days of the initial offer
- Players outside the final team lists will be placed onto an emergency list, using the rank /rate system.
- Players on the emergency list will be notified of this placement
- Players will be moved into a team when required by rejected offers
- All players who attend selections will be advised by email on their outcome

### **9.3. Selections Outside Age Group**

- It is preferred players remain in own age group at all levels.
- Selection in a team outside age group is up to the individual player.
- The selectors, in consultation with the parents & player, will decide if the player should trail in and or be selected in a team outside of their own age group.
- Players may be considered for selection outside their age group within the following guidelines:
  - Netball Victoria Zone Academy Program or Pathway
  - Victorian School Girls Team Selections
  - Head Coach of the age group or Ariels Panel talent identifies player
  - Team Coach consults in Ariels Panel
- The Ariels panel will have final say.

### **9.4. Player feedback**

- The Selection Panel is required to provide player feedback notes to the Coordinator within two weeks following the final selection, if required.
- Players can request feedback in writing within three weeks following final selection day.
- Feedback will be forwarded to players within four weeks of request.

### **9.5. Terms of Selection**

- Unfinancial players & families or players under suspension will not be selected without the approval of the Ariels Board Members,
- All players are required to pay a non-refundable fee set by the Executive Board.
  - Failure to pay the non-refundable fee will result in the athlete being excluded from the program
- All players are required to:
  - Log onto My Netball – via our website and register to play with Ariels VCNA, paying the acceptance fee (includes VNA)

Sign and return:

- Player Agreement & acceptance form
- Player & Parent Acknowledgement sheet
- Agreement of release and waiver of Liability form
- Complete Uniform requirements where applicable
- All players are required to commit to all training and weekly game sessions planed
- Players may be required to attend player meetings
- The Captain and Vice Captains are selected by the Team Coach and must be notified to the Ariels panel.

## **10. Ariels Board Responsibilities**

### **10.1. Selection Dates**

- The Ariels Board will be responsible for setting selections date and advertising;
  - Website - [www.arielsnetball.com.au](http://www.arielsnetball.com.au)
  - Facebook – <http://www.facebook.com/ariels>
  - IESC – noticeboards
- AGM & Information Day will be advertised



### **10.2. Pre Selection Dates Administration**

- All Selections Panels will be appointed prior to in accordance with Selection Policy guidelines
- Coordinator will request all coaches' reports on players;
  - Team Ranking
  - Strengths & Weakness
  - Attendance
  - Injuries / Illness
  - Team Ethics
- Collation of Players details and entered into database
- Advise Head Coach and or Coordinator of any non-attendance applications

### **10.3. During Selection Administration**

- Collection of Selection entry fee
- Collate trails game sheets, a copy for each selector and 1 for coordinator
- Coordinator to collate players lists after each selection. This can be emailed from a selector on the panel

### **10.4. Post Selection Administration**

All players who attended selections will receive a letter either:

- Squad / Team Placement or
- Emergency Player Listed
- Non Selection
- Any feedback requests will be replied to by the Ariels panel
- Any player movements will be done by the Ariels panel. Selectors maybe involved if required.
- Yarra teams & training coordinator to follow up on training schedule times & all other matters for following year

## **11. Ariels Contact Details**

### **Ariels Administration**

- Email: [ariels@ariels.com.au](mailto:ariels@ariels.com.au)
- Coach Advisor [coachadvisor@ariels.com.au](mailto:coachadvisor@ariels.com.au)

### **Advertising**

- Website: [www.arielsnetball.com.au](http://www.arielsnetball.com.au)
- Facebook: <http://www.facebook.com/ariels>
- Noticeboards: Doncaster Secondary College